Terms of Reference

Regional Steering Committee Member Call for Nominations 2019

Background
The Asia and Pacific Transgender Network (APTN) was launched in 2009, when a group of transgender women from various Asia and Pacific countries came together to champion the health, legal and social rights of trans women. In 2011, a trans man drew attention to the need to advocate for trans men and joined the APTN Board. Over the years, APTN has worked to build relationships with trans communities, organizations, governments, healthcare providers and other key stakeholders throughout the region. APTN’s reports and publications have helped guide social policy reform and human rights advances for trans people in many countries in Asia and the Pacific. Today, APTN is a leader in advocating for the rights of trans and gender diverse people throughout Asia and the Pacific.

APTN is currently seeking ONE Regional Steering Committee (RSC) Member to join the organisation. Members of the RSC must be from the Asia Pacific region but can be based anywhere else in the world.

Key responsibilities
The RSC responsibility will be to represent the work of APTN and provide mission-based leadership and strategic governance. While day-to-day operations are led by APTN’s Executive Director (ED), the Board-ED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Specific Board Member responsibilities include:

Leadership, governance and oversight
- Serving as a trusted advisor to the ED and guiding the projects based on APTN’s strategic plan
- Reviewing outcomes and metrics created by APTN for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics; reviewing agenda and supporting materials prior to board and committee meetings
- Support the Thai Foundation Board in ensuring that fiduciary responsibilities and compliance are met
- Contributing to an annual performance evaluation of the ED
- Assisting the ED and RSC Co-chairs in identifying and recruiting other RSC Members
- Partnering with the ED and other board members to ensure that board resolutions are carried out
- Serving on committees or task forces and taking on special assignments
- Representing APTN to stakeholders; acting as an ambassador for the organization when assigned
- Ensuring APTN’s commitment to a diverse board and staff that reflects the communities APTN serves
- Support the ED in fundraising to carry out APTN’s strategic plan
- Attend at least 95% of all board and assigned committee meetings, including but not limited to; remote calls, physical meeting
- Takes on a proactive approach and be informed about APTN’s mission, policies, programs and strategic priorities

Person Specification
- Internationally recognised expertise in trans rights advocacy, with special reference to the Asia-Pacific region
- Experience in advocating for the rights of trans communities in [a] location[s] of the Asia-Pacific region
- Succinct understanding of the challenges facing trans people, especially Indigenous non-cisnormative peoples, and strategies for ensuring the fundamental rights and dignity of trans people in the region.
- Experience in national and international advocacy for trans rights, and for interrelated goals of gender justice, reproductive justice, and socioeconomic equality of peoples, with a special underlying emphasis on SOGIESC issues
- Proficiency in English, the link language that facilitates interactions across the region, as well as in one or more national languages of any country in the region.
- A strong commitment to policy development, planning and implementation in facilitating the rights of trans and gender-plural peoples.
- A strong commitment to South-South interactions, and locally-grounded approaches to trans rights as well as...
gender justice and human rights advocacy

- Experience in and commitment to working with people from a multitude of sociocultural backgrounds, nationalities, languages, work ethics, and approaches to gender justice advocacy

**Regional Steering Committee terms/participation**

The length of time for Regional Steering Committee Members to serve is three (3) years with an annual rotation of responsibilities of offices. After the end of the first 3-year term, the members will resign and new members will be selected. A member of the Regional Steering Committee can serve a maximum of two 3-year terms (6-years consecutively). Remote board meetings will be held quarterly and 1 in-person meeting annually. Please note that this position is unsalaried but that associated costs with travel and event participation representing APTN will be provided, as confirmed by APTN.

Please submit your CV, cover letter, and a completed nomination form to RSC@weareaptn.org by 1 November 2019. Shortlisted candidates will be notified.